



## WEI Jie

**Partner**

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Shanghai

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### Professional expertise

Corporate compliance, civil and commercial contracts, litigation and arbitration

### Personal Profile

#### Education

East China University of Political Science and Law Master in Civil and Commercial Law

#### Work Experience

2019.04-Present Beijing Tiantai Law Firm (Shanghai) Advisor Center Team Partner/Lead Lawyer

2018.06-2019.04 Beijing Yingke Law Firm Shanghai Branch Foreign Affairs Team Lead Lawyer

2015.06-2018.06 Sunjun & Associates Compliance and Financial Litigation Team Lead Lawyer

#### Practice Areas

Civil and commercial legal services: Providing routine civil and commercial legal consulting for many corporate clients concerning the company law, labor, advertising, contract, unfair competition, etc.; drafting, reviewing, and managing contracts and various legal documents; representing clients in litigation and arbitration concerning civil, commercial, labor, and other civil and commercial disputes; participating in and assisting clients in negotiation of legal disputed matters, and appearing in court on behalf of clients for litigation and arbitration cases; providing on-site training on topics of concern to companies; providing solutions and specific services for equity disputes and zombie enterprises; and handling matters for the establishment and business registration of corporate branches.

Compliance services: Conducting compliance investigation for anti-commercial bribery, anti-unfair competition, employee corruption, embezzlement, etc., including interview with relevant personnel, document review, evidence screening, sensitive information screening, issuance of legal opinions, etc.; drafting and reviewing code of conduct and internal corporate compliance documents; assessing and providing on-site training on corporate data security and personal information protection; management consulting and due diligence investigation on third parties and partners; providing compliance consulting and regular

compliance training on anti-commercial bribery, data protection, personal information protection, export and trading control, anti-monopoly, forced labor, etc.; formulating and improving compliance systems; and providing professional services for compliance frameworks of central state-owned enterprises of China and establishment of compliance systems in key areas.

### **Qualifications and Awards**

2015 Outstanding Master and Doctor Graduation Thesis of East China University of Political Science and Law

2017 Outstanding Employee of Sunjun & Associates

2020 Outstanding Student of the Second Batch of “Pilot Plan” of Shanghai Bar Association

2021 National Most Satisfactory Service Lawyer of Beijing Tiantai Law Firm

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### **Representative performance**

Provided legal consulting for the establishment of compliance systems of central state-owned enterprises, and provided specialized legal services for the establishment of compliance frameworks for subsidiaries of relevant central enterprises;

Conducted internal investigation on and handled illegal related-party transactions conducted by employees of Chinese offices of a German perfume company;

Participated in the special investigation into the commercial bribery and false reimbursement by employees of the Chinese company of a well-known US enterprise;

Provided consulting opinions, compliance investigation, and documents concerning the impact of the US act involving Xinjiang and forced labor on the client's supply chain;

Provided compliance training on anti-commercial bribery for Japanese invested medical device and heavy machinery companies;

Conducted internal investigation, interviewed relevant personnel, drafted compliance reports, requested for criminal litigation, and represented the client in civil claim concerning the malpractice and embezzlement by employees of the Chinese company of a foreign enterprise of fast-moving consumer goods;

Conducted compliance assessment on the marketing solution of a company of fast-moving consumer goods;

Drafted the user agreement, agreement on personal information protection, contract for third-party entrusted operation, and relevant documents for a foreign sterilization platform;

Provided a cross-border company with legal consulting and relevant

handling solutions for the collection, processing, and cross-border transfer of personal information;

Provided the basic plan, drafted relevant documents, and followed up on the establishment of the shareholding platform for an equity incentive project of the client;

Conducted compliance investigation into the suspected bribery in a Chinese company of a large-sized medical device group, reviewed documents and screened sensitive information;

Conducted investigation into the corruption and bribery of senior officers and “protective umbrella” in the Chinese operation of a foreign brand hotel;

Conducted on-site due diligence investigation into the third-party compliance of a Germany invested device company in China;

Conducted investigation into the commercial bribery and employment of relatives by senior officers at a well-known bank in China, engaged in quality control and management for work results of the team, and made routine reporting;

Conducted investigation into anti-money laundering, illegal transactions in violation of trade control, and illegal operations for maintaining relationship with other large-sized cross-border major customers for a well-known global bank in China, and engaged in quality control and management for work results of the team;

Represented many companies in the manufacturing, trading, fast-moving consumer goods, and e-commerce industries concerning cases of labor disputes, disputes over purchase and sales contracts, disputes over product quality, infringement cases, and disputes over intellectual property rights;

Represented a Korean multimode transport enterprise in cases of disputes over logistics contract, disputes over multimode transport insurance contract, and maritime dispute;

Provided solutions and specific services for de-registration, forced liquidation, equity disputes, disposal of zombie enterprises for relevant clients;

Represented many banks in cases of disputes over loan contracts, disputes over compensation for property damages, etc.